#### **ACTION/MINUTES**



# LOUISIANA STATE POLICE COMMISSION GENERAL BUSINESS MEETING THURSDAY, FEBRUARY 11, 2021 10:00 A.M.

John Bel Edwards Governor

Jason Hannaman Executive Director

STATE POLICE COMMISSION, VETERANS MEMORIAL AUDITORIUM, SUITE 1247, DEPT. OF AGRICULTURE & FORESTRY BLDG., 5825 FLORIDA BLVD., BATON ROUGE, LA 70806

### I. <u>Call to Order</u>

The State Police Commission convened its monthly general business meeting at 10:07 A.M. on Thursday, February 11, 2021.

### II. Roll Call

Present were Chairman Eulis Simien, Jr., and Vice-Chairman Brian Crawford, Commissioners Leonard Knapp, Jr., Robert Mire, Harold Pierite, Sr., Sabrina Richardson, and Jared Caruso-Riecke. There was a quorum. Additionally, Commission Referee Lenore Feeney and Executive Director Jason Hannaman were present.

- III. Moment of Silence
  - A moment of silence was observed.
- IV. Pledge of Allegiance

Chairman Eulis Simien, Jr. led the Pledge of Allegiance.

V. Opportunity to Address the Commission by employees or others concerning items on the agenda. (Please submit a speaker request form prior to the meeting being called to order.)

Several requests were received and were deferred, without objection, to be heard during the discussion of the relevant business item on the agenda.

### VI. Business

- Consideration of the January 14, 2021 minutes.
   On motion duly made by Commissioner Riecke, seconded, and unanimously passed; the Commission voted to adopt the minutes from January 14, 2021.
- 2. Consideration of a motion to defer the planned mandatory promotional examination until May 2022 and to consider the upcoming 2021 examinations as optional due to the continued logistical concerns related to the COVID-19 pandemic.
  Vice-Chairman Crawford inquired about how the employees would feel about deferring the mandatory examination. Commissioner Mire advised that moving the mandatory test to 2022 would alleviate a great deal of stress for employees in light of the continued impact of the pandemic on their daily lives. Executive Director Hannaman advised, in response to a question from Chairman Simien, that Dr. Wise, the SPC Test Administrator, was consulted on the proposal to postpone the mandatory retest date to 2022 and that she concurred with the recommendation.

On motion duly made by Commissioner Riecke, seconded, and unanimously passed; the Commission voted to defer the planned mandatory promotional examination until May 2022 and to consider the upcoming 2021 examinations as optional due to the continued logistical concerns related to the COVID-19 pandemic.

3. Consideration of a request from the Office of State Police, in accordance with SPC Rule 12.5, to place Trooper Jacob Brown on suspension without pay pending criminal proceedings until the resolution of these criminal charges, or there is no longer a need for the suspension. (Representative of the agency to be available to answer any questions of the Commission.)

LSP Superintendent, Colonel Lamar Davis, and DPS Attorney, Michelle Giroir, appeared on the behalf of the Department of Public Safety, Office of State Police (OSP). Attorney Scott Willis appeared on the behalf of the appellant, Jacob Brown.

Ms. Willis asked that the Commission consider a stay order for the Administrative Investigation and also consider investigating information leaks from LSP Internal Affairs; however, a motion was not made in support of the requests.

On motion duly made by Commissioner Riecke, seconded, and unanimously passed; the Commission voted to allow Trooper Brown to use his accumulated leave during the time of his suspension.

4. Public Hearing to Consider Proposed Changes to Chapters 11 and 21 of the State Police Commission Rules. (Details contained in General Circular No. 218.) The Commission conducted a public hearing to consider adopting proposed changes to Chapters 11 and 21 of the State Police Commission rules as detailed in General Circular No. 218.

### Public Comments

DPS Attorney, Michelle Giroir, and LSP Superintendent, Colonel Lamar Davis, offered comments on behalf of the Office of State Police regarding the proposed changes. OSP opposed the verbiage contained in proposed Rule 11.30(b) that would grant authority to the Commission to restore leave based on the determination that the enforced leave was excessive. Attorney Floyd Falcon appeared on behalf of the LSTA in support of the proposed changes.

### • Consideration of Proposed Changes

On motion duly made by Commissioner Knapp, seconded, and unanimously passed; the Commission voted to adopt the proposed rule changes as published in General Circular No. 218.

In Favor: All Opposed: None

On motion duly made by Commission Riecke, seconded, and unanimously passed; the Commission voted to defer consideration of a new Rule 21.2.1(e) for Vaccination Leave until the next meeting.

In Favor: All Opposed: None

Chairman

Consideration of a request from the Office of State Police to reinstate the leave hours
for ten (10) employees in accordance with provisions of SPC Rule 21.2.1(d).
LSP Superintendent Colonel Lamar Davis appeared on the behalf of Department of
Public Safety, Office of State Police, and advised his support of the request.

Commissioner Mire inquired about the consideration of future reinstatement requests that weren't captured on this request. Executive Director Hannaman advised that the newly adopted rule 21.2.1(d) would permit his approval of requests up to 80 hours with anything beyond going to the Commission for consideration. Colonel Davis advised that he would petition in favor of such requests.

On motion duly made by Commissioner Richardson, seconded, and unanimously passed; the Commission voted to approve the request as submitted by the department.

In Favor: All Opposed: None

### VII. Director's Report

## Commission Expenditures

The attention of the Commission was directed to the Commission's Monthly Expenditure Report that had been provided for its review. There were no questions or comments about the report.

### **Next Meeting**

The commissioners were advised that the next scheduled meeting date is March 11, 2021.

VIII. Opportunity to Address the Commission by employees or others on matters not on the agenda. (Please submit a speaker request form prior to the meeting being called to order.)

No Comments.

#### IX. Adjourn

There being no further business on a motion duly made by Commissioner Riecke, seconded, and unanimously passed; the Commission voted to adjourn at 11:10 A.M. on Thursday, February 11, 2021.

Respectfully Submitted,

Jason Hannaman, Executive Director